1003(g) School Improvement Grants

February 11, 2010



Welcome

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Agenda

- Goals and purpose of SIG grants
- Definition of "persistently lowest-achieving schools" and other eligible schools
- Roles, responsibilities, and requirements
 - Four school intervention models
 - Budget and priorities
 - Application review and approval criteria
- Timeline



"If we are to put an end to stubborn cycles of poverty and social failure, and put our country on track for long-term economic prosperity, we must address the needs of children who have long been ignored and marginalized in chronically low-achieving schools...Our goal is to turn around the 5,000 lowest-performing schools over the next five years, as part of our overall strategy for dramatically reducing the drop-out rate, improving high school graduation rates, and increasing the number of students who graduate prepared for success in college and the workplace."

Arne Duncan
Secretary of Education
August 2009



Guiding Principles

- Students who attend these schools deserve better options and can't afford to wait
- Not quantity, but quality
- Need to build capacity and supports at all levels
- Not a one-year activity

Schools in Improvement Tiers

Tier III

Tier II

Tier I –

Which Schools Are Eligible to Receive SIG Funds? **Tier I**

Indiana's Definition of Persistently Lowest Achieving Schools:

- I. Title I schools in improvement that are in the lowest 5% of all Title I schools in improvement,
- And that demonstrate a lack of progress over three years in the "all students" group
- Based on a combination of three year average performance on ISTEP+ in reading/language arts and mathematics assessments combined;

Which Schools Are Eligible to Receive SIG Funds? **Tier I**, continued

- 2. Any Title I high school in improvement, that has had a graduation rate below 60%
- 3. Title I eligible elementary schools that are no higher achieving than highest-achieving schools that are defined as "persistently lowest-achieving schools" in Tier I and that are in the bottom 20% of all schools in the State based on proficiency rates.

Which Schools Are Eligible to Receive SIG Funds? **Tier II**

- I. Any secondary school that is eligible for, but does not receive, Title I, Part A funds
 - And that is among the lowest-achieving 5% of secondary schools
 - And demonstrates a lack of progress over three years in the "all students" group
 - Based on a combination of 3-year average performance on ISTEP+ in English/LA and mathematics assessment combined
- 2. Any high school that has an average graduation rate that is below 60% over 3 years



Which Schools Are Eligible To Receive SIG Funds? **Tier II**, continued

- 3. Title I eligible secondary schools that are
 - (a) no higher achieving than the highest-achieving schools that are defined as a "persistently lowest-achieving school" in Tier II or
 - (b) high schools that have had a graduation rate below 60% over 3 years that are in the bottom 20% of all schools in the State based on proficiency rates.

Which Schools Are Eligible To Receive SIG Funds? **Tier III**

Any Title I school in improvement, corrective action, or restructuring that is not a Tier I school.



SIG School Intervention Models Required of Tier I and II Schools

- I. Turnaround
- 2. Transformation
- 3. Restart
- 4. Closure



I) Turnaround Model Overview

Teachers and Leaders

- Replace principal
- Use locally adopted "turnaround" competencies to review and select staff for school (rehire no more than 50% of existing staff)
- Implement strategies to recruit, place and retain staff

Instructional and Support Strategies

- Select and implement an instructional model based on student needs
- Provide job-embedded professional development designed to build capacity and support staff
- Ensure continuous use of data to inform and differentiate instruction



I) Turnaround Model Overview

Time and Support

- Provide increased learning time for students and collaboration time for staff
- Implement social-emotional and community oriented services and supports

Governance

- Utilize new governance structure
- Allow for operating flexibility to school leader

2) Transformation Model Overview

Teachers and Leaders

- Replace principal
- Implement new evaluation system
 - Developed with staff
 - Student growth used as significant factor
- Identify and reward staff who are increasing student outcomes; support and then remove those who are not
- Implement strategies to recruit, place, retain staff
- Select and implement an instructional model based on student needs
- Provide job-embedded PD designed to build capacity and support staff
- Ensure continuous use of data to inform and differentiate instruction

Instruction al and Support Strategies



Transformation Model Overview

Time and Support

- Provide increased learning time for staff and students
- Provide ongoing mechanism for community and family engagement
- Partner to provide social-emotional and community —oriented services and supports

Governance

- Provide sufficient operating flexibility to implement reform
- Ensure ongoing technical assistance

Transformation Model Overview **Exception**

An LEA with nine or more Tier I or Tier II schools may <u>not</u> implement the Transformation Model in more than 50% of its schools.

3) Restart Model Overview

The LEA

- > Converts a school OR
- Closes and reopens a school under a charter school operator (CMO-EMO)
 - ✓ It is run by charter management organization (CMO) or education management organization (EMO)

- 3) Restart Model Overview, continued
- ✓ Must enroll, within the grades it serves, former student who wish to attend the school.
- ✓ Selection of EMO/CMO must occur **through a rigorous review process**, such as consideration of the applicant's team, track record, instructional programs, model's theory of action, sustainability.
 - IDOE must review the process the LEA will use/has used to select the partner

4) School Closure Model Overview

The LEA

- Closes a school and enrolls the students who attended that school in other schools in the LEA that are higher achieving.
 - These other schools should be within reasonable proximity to the closed school.

Funding and Priority

The SIG grant award to an LEA must:

- a) Include not less than \$50,000 or more than \$2,000,000 per year for each participating school.
- b) An SEA must give priority to LEAs that apply to serve Tier I or Tier II schools.

Funding and Priority, continued

- c) An LEA with one or more Tier I schools may not receive funds to serve only its Tier III schools.
- d) An SEA may not award funds to any LEA for Tier III schools unless and until the SEA has awarded funds to serve fully, throughout the period of availability, all Tier I and Tier II schools across the State that its LEAs commit to serve.

Waivers

- Section 421(b) of the General Education Provisions Act to extend the period of availability of SIG funds for the SEA and all of its LEAs to September 30, 2013.
- Section I I I 6(b)(12) of the ESEA to permit LEAs to allow their Tier I schools that will implement a turnaround or restart model to "start over" in the school improvement timeline.
- Section 1114(a)(1) of the ESEA to permit LEAs to implement a schoolwide program in a Tier I school that does not meet the 40 percent poverty eligibility threshold.

The LEA Application

- Any district or charter that is applying for one or more schools completes the LEA application through a template provided by IDOE.
- If a district is not applying for all of the eligible tier I schools, the district must provide an explanation of why.

LEA Application, continued

- The district must consult with stakeholder groups for each school applying including community and parent groups.
- Collaboration with Teachers' Unions
 - The LEA must submit a letter with its application from the teachers' union indicating its agreement to fully participate in all components of the school improvement model selected.

LEA Application

School A Tier I or II Application

School B Tier I or II Application

School C Tier I or II Application

Submit to IDOE



School's Tier I and I Application

- Before beginning the process; the LEA must complete the School Needs Assessment that is provided by IDOE.
 - The assessment provides a data-driven decision-making process to lead the LEA in concluding the most appropriate school improvement model for a particular school
 - Student achievement data (AYP)

 Student leading indicators

 Practices of effective schools.



Tier I and II Application

 For each section, the LEA is to develop several key findings or summaries from the data sources.

• LEA uses the data findings to select the most appropriate improvement model for the school.

Tier I and II Application Capacity

- Capacity to provide adequate resources and related supports to the school
- Examples



Tier I and II Application Commitment

- Design and implement school improvement models consistent with federal application requirements.
- Recruit, screen, and select external providers and/or new principals or staff (whichever is applicable to the selected improvement model).
- Align other resources with the school improvement model.

Tier I and II Application Commitment

- Modify LEA practices and policies to enable the school to implement the improvement model fully and effectively.
- Sustain the model after the funding period ends.

Tier I and II Application Timeline for Implementation

- For each component of the model, a list of tasks and timeline for implementation must be provided
- Federal guidance notes that "the majority of the FY 2009 SIG funds will be used to fully implement the school improvement models in Tier I and II schools in the 2010-2011 school year" (F-2, p. 28).

Tier I and II Application Principal Selection

• If choosing the Turnaround or Transformation model, a description of how the principal will be selected must be included.



Tier I and II Application Annual Goals

- Based on the baseline student data for ISTEP+ and/or end-of-course assessments, develop:
 - One English/language arts goal for "all students."
 - One mathematics goal for "all students."
- Schools serving students in grade 12 must also include a goal related to graduation.
- Include goals for the three-year duration of the grant.

Tier I and II Application Budget

- A projected budget for each of the three years will be included.
- The total amount of funding per year must total no less than \$50,000 and no greater than \$2,000,000 per year.

Tier I and II Application Prioritization

- A rubric will be used to prioritize schools if more applications are received than funds available.
- Priority will be given to schools in PL 221 year 4 status.



Timeline for Notifying and Approving of SIG Applications

February

- IDOE submits SIG application to USDE
- IDOE conducts WebEx with superintendents
- IDOE receives comments from USDE; makes changes
- Within I-3 days of
 USDE approval, IDOE
 posts Tier I and II
 application on website
 and sends letters to LEA
 superintendents

March

- LEA Tier I and II applications due to IDOE four weeks after posted on website

April

- IDOE reviews Tier I and II applications
- IDOE provides technical assistance for completing applications as needed
- IDOE notifies LEAs about availability of Tier III applications

Timeline for Notifying and Approving of SIG Applications, continued

May

- IDOE awards Tier I and II grants
- Tier III applications due
- IDOE reviews and scores Tier III applications

June

- Tier I and II
 schools begin
 implementing
 approved reform
 models
- IDOE awards TierIII grants

Questions

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